

## Ogston Sailing Club

## RYA Sailability Foundation Club

## **EQUAL OPPORTUNITIES/SPORTS EQUITY**

Ogston Sailing Club is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers, and employees are treated fairly and on an equal basis, irrespective of their gender, age, disability, ethnic origin, colour, creed, social status or sexual orientation.

Ogston Sailing Club aims to make its services and training accessible to all and may take special measures to ensure that certain groups are not unfairly disadvantaged, provided such action does not adversely affect the standard, quality and integrity of its schemes.

Ogston Sailing Club reserves the right to discipline any of its members or employees who practice any form of discrimination in breach of this policy.

Ogston Sailing Club encourages its members and employees to adopt this policy.

The effectiveness of this policy will be monitored and evaluated on an ongoing basis.